

DRAFT
TOWN AND GOWN HIRING POLICY

Town and Gown of USC believes in hiring people based on their knowledge, skill, independence and abilities. The organization recognizes, however, that the employment of any of its members could cause various problems including but not limited to charges of favoritism, conflicts of interest, member discord and management disruption that may work to the disadvantage of Town and Gown of USC and/or the member so employed.

In order to avoid creating circumstances in which the appearance or possibility of favoritism, conflicts of interest, member discord or management disruption could exist, it is the policy of Town and Gown of USC not to hire, as an employee or independent contractor, any member of the organization. For purposes of this policy, the term "member" shall include the following types: Town, Gown, Annual, Life and Honorary.